

## Message Text

LIMITED OFFICIAL USE

PAGE 01 STATE 212156

53

ORIGIN ARA-10

INFO OCT-01 ISO-00 FS-01 AID-05 PC-10 USIA-06 DODE-00

DEAE-00 AGR-05 PER-01 ABF-01 /040 R

DRAFTED BY ARA/MGT/PM:RDWELLEY:JZ

APPROVED BY ARA/MGT:GJKRIEGER

ARA/MGT/FM:ECASEY

WFC:RGIBSON (PHONE)

ACTION/PC:J.ROBERTSON (PHONE)

AID/PM/PO:G.BILYEU (PHONE)

USIA/IOA/BL:JRICHTER (PHONE)

DIA:CAPT.LISKA (PHONE)

DEA:JKNASTON (PHONE)

USDA/FAS:LWEST (PHONE)

----- 004241

P 261620Z AUG 76

FM SECSTATE WASHDC

TO AMEMBASSY SANTIAGO PRIORITY

LIMITED OFFICIAL USE STATE 212156

E.O. 11652: N/A

TAGS: AFSP, CI

SUBJECT: REVISED FSL EMPLOYEE COMPENSATION PLAN

REFS: SANTIAGO 7452 AND 8222

1. DEPARTMENT AND OTHER INTERESTED AGENCIES APPROVE  
REVISED COMPENSATION PLAN SUBJECT TO FOLLOWING CHANGES.

2. USING THE NEW NUMBERING OF THE CLASSES 1-10, THE POST'S  
FINAL POSITION ALIGNMENT SHEET SHOULD SHOW FOLLOWING  
CHANGES:

(A) SENIOR COMMERCIAL ADVISOR: SHOWN IN FSL-10 SHOULD  
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 STATE 212156

ALSO BE IN FSL-9.

(B) ECONOMIST: SHOWN IN FSL-8 AND FSL-9, DELETE FROM FSL-8.

(C) PUBLIC AFFAIRS ASSISTANT: (RIESS) SHOWN IN FSL-6 AND FSL-7, DELETE FROM FSL-6.

(D) SENIOR GSO ASSISTANT: SHOWN IN FSL-5 AND FSL-6, DELETE FROM FSL-5.

(E) SENIOR CLERK: SHO'N IN FSL-5, SHOULD ALSO BE IN FSL-6.

(F) TELETYPE OPERATOR: ADD TO FSL-5, DELETE FROM FSL-4.

(G) JUNIOR RECETIONIST: ADD TO FSL-3, DELETE FROM FSL-2.

3. STEP INCREMENT BETWEEN CLASSES: NORMALLY AS THE CLASS SALARY RANGE INCREASES, THE AMOUNT OF THE STEP INCREMENT FOR EACH CLASS; THAT IS, THE STEP INCREMENT FOR FSL-10 IN THIS INSTANCE SHOULD BE LARGER THAN THAT FOR FSL-9. ADJUSTMENT OF THE MAXIMUM SALARY DATA TO ACCOMPLISH THIS PATTERN SHOULD BE EFFECTED IF THE ADJUSTMENTS ARE NOT MAJOR, E.G., LESS THAN 5 PERCENT. SINCE A MINOR ADJUSTMENT WILL ACCOMPLISH THIS DESIRABLE OBJECTIVE, IT IS RECOMMENDED THAT THE MAXIMUM RATES FOR FSL-10 OF THE PROPOSED SCHEDULE SHOWING THE MAY CPI BE CHANGED. CLASS 10: MAY CPI. ONE PERCENT INCREASE IN THE MAXIMUM RATE. THE NEW STEP INCREMENT IS 5577. THE NEW SALARY RATES FOR STEPS 2-9, L-1, L-11 INCLUSIVE ARE: 140049, 145626, 151203, 156780, 162357, 167934, 173511, 179088, 184665, 190242.

4. CONCUR WITH RECOMMENDATIONS 1-7 CONTAINED IN CONTRACTORS' REPORT. ALSO FEEL THAT IN NEXT FULL SALARY SURVEY SERIOUS CONSIDERATION SHOULD BE GIVEN TO MAKING THE MEALS ALLOWANCE A SEPARATE PAYMENT SINCE 13 OF THE 15 COMPANIES SURVEYED ALREADY DO THIS.

5. THE PROPOSED SALARY SCHEDULE SHOULD BE IMPLEMENTED AS SOON AS THE CHANGES NOTED HAVE BEEN COMPLETED. WFC ADVISES THAT EARLIEST EFFECTIVE DATE IS PAY PERIOD 18, AUGUST 29. MILGRP PORTION OF APPROVAL SHOULD BE OBTAINED LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 STATE 212156

DIRECT FROM USCINCSO, PANAMA. SUBMIT MASS PAY CHANGES TO WFC BY CABLE ASAP. KISSINGER

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 26 AUG 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** CunninFX  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976STATE212156  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** RDWELLEY:JZ  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760326-0448  
**From:** STATE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1976/newtext/t19760816/aaaaaangh.tel  
**Line Count:** 109  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN ARA  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 SANTIAGO 7452  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** CunninFX  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 15 JUL 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <15 JUL 2004 by ShawDG>; APPROVED <27 OCT 2004 by CunninFX>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** REVISED FSL EMPLOYEE COMPENSATION PLAN  
**TAGS:** AFSP, CI  
**To:** SANTIAGO  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006